



Lifelong
Learning
Programme

InnoKenn

2. rész
Használat, kivitelezés

Célcsoport: belső innovációs szakértők





InnoKenn felmérés

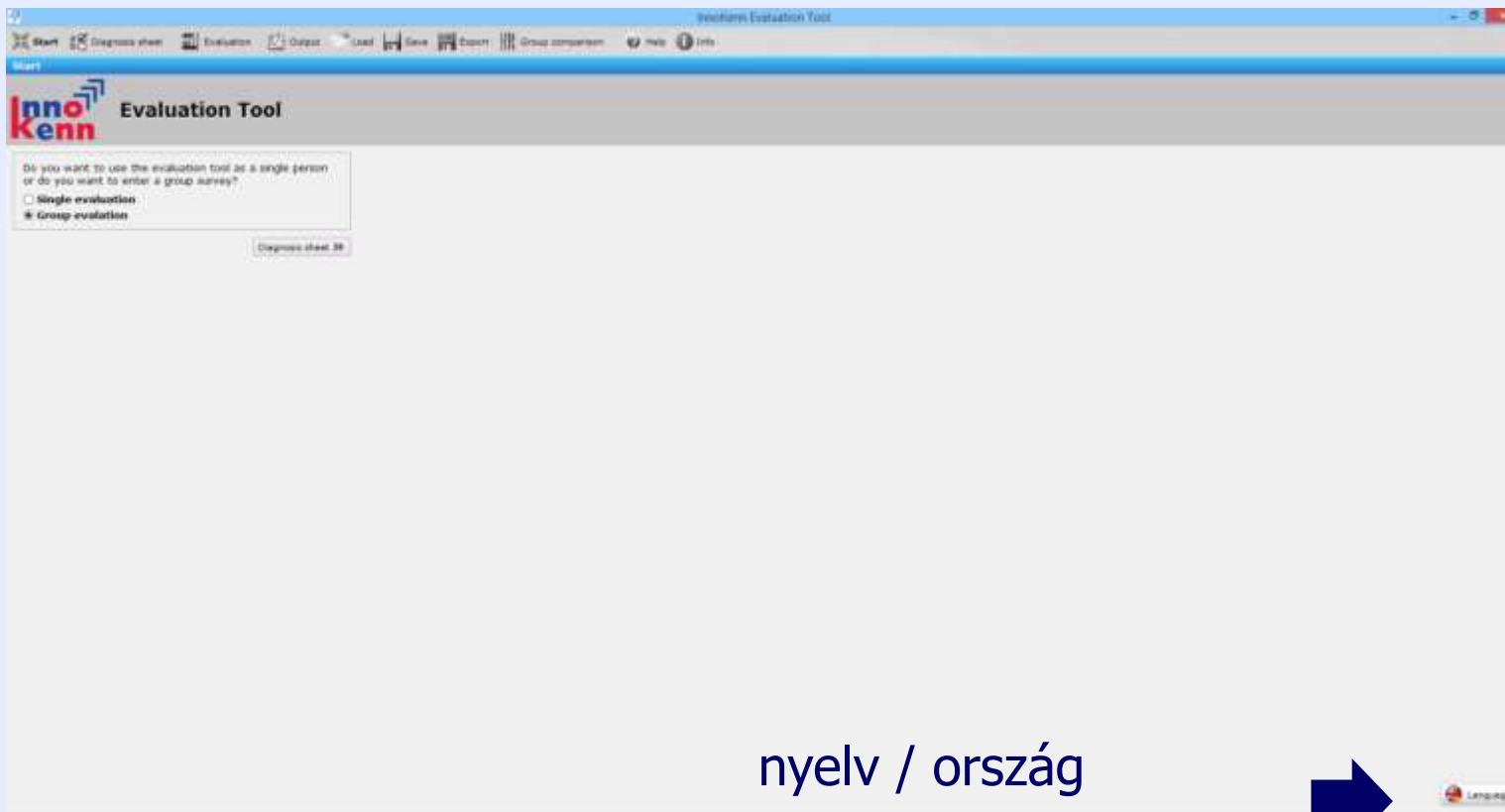
A vállalkozás felállít egy munkacsoportot / 1 fő koordinátor

- Feltételek megteremtése
 - Anonimitás és adatvédelem kérdésének tisztázása
 - Célcsoport kiválasztása
 - Célcsoport és munkatársak tájékoztatása
 - Haszon és előnyök ismertetése, bizalom kialakítása
 - Időpontok, a kérdőívek kiadása és begyűjtése
- Kérdőívek kiadása és begyűjtése
- Adatgyűjtése
- Adatok elemzése / InnoKenn használata
- Eredmények (erősségek és gyengeségek azonosítása)
- Eredmények ismertetése





Telepítés / Bootstrap



nyelv / ország



• Diagnosztikai lap kiválasztása / **Kérdőív**

Dimension Strategy		1	2	3	4	5
Characteristics	Goal commitment and strategy formulation	100%	80%	60%	40%	20%
1.	Our business fits our innovation strategy A strategy is a long-term plan, developed through a process of research, analysis, and synthesis, that guides the organization in the use of its resources to achieve its long-term objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Our business clearly fits strategy for changing growth conditions If there are significant changes in the external environment, the strategy will be adjusted.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Our business has excellent working-term goals Management is clear on the long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Leadership	100%	80%	60%	40%	20%
4.	Employee-related leadership principles are exercised Leadership behavior is based on the values of respect and support.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	There is regular exchange about personal development The organization has a regular exchange of information and resources, and there is a clear understanding of the organization's long-term goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Managers rely on solving problems Managers are clear about the organization's long-term goals and have a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Networking / Interaction	100%	80%	60%	40%	20%
7.	No exchange of experience between departments of the firm Each department has its own goals and objectives, and there is no clear understanding of the organization's long-term goals.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Dimension Processes		1	2	3	4	5
Characteristics	HR management	100%	80%	60%	40%	20%
10.	How the recruitment and development of products and services are systematically managed by suitable methods The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	The productivity of new hires is evaluated The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	The firm analyzes the progress of its goals The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Product / service activities	100%	80%	60%	40%	20%
13.	The product and service portfolio is clear according to market demand The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Product and service development is flexible enough to meet the changes that occur in the market The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	There is a strategy and framework for the introduction of products and services into the market The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Process activities	100%	80%	60%	40%	20%
16.	There is systematic thinking in processes from supplier to customer The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Dimension Structure		1	2	3	4	5
Characteristics	Work and structural organization	100%	80%	60%	40%	20%
17.	Methods of work are clear, that support the work for employees The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Management responsibilities are divided in our firm in a clear manner The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	The flexible use of resources in our firm is possible without violating certain principles The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Working conditions	100%	80%	60%	40%	20%
20.	We average the working requirements can be well met by the employees The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21.	The organization and equipment of the workplace guarantee good working quality The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22.	Work and health safety are provided for the firm The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Flexibility	100%	80%	60%	40%	20%
23.	The firm's assets and capital structure is stable to leverage financial freedom The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Dimension Employees		1	2	3	4	5
Characteristics	Knowledge and competency	100%	80%	60%	40%	20%
24.	The employees' qualifications are sufficient for the tasks at hand The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25.	There is time for an exchange of experiences for everybody The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26.	Special skills are appreciated and supported The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Culture	100%	80%	60%	40%	20%
27.	Needs and aspirations are central values in our company The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28.	The firm takes care of the employees' satisfaction The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29.	All of them included and their suggestions are seen as opportunities for improvement as well The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Characteristics	Participation	100%	80%	60%	40%	20%
30.	The employees are involved in the planning and design of the working conditions in their jobs The organization has a clear understanding of the organization's long-term goals and has a clear understanding of the strategy and its implementation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Diagnosztikai lapok kiosztása / **Kérdőív** ...

InnoKenn

- Adatok felvétele



The screenshot displays the 'InnoKenn Evaluation Tool' interface. The main window is titled 'Diagnosis sheet' and shows a list of evaluation items grouped into several characteristics. Each item is evaluated on a Likert scale from 1 (strongly agree) to 7 (strongly disagree).

Characteristic	Item	1 (strongly agree)	2 (agree)	3 (partly agree)	4 (neutral)	5 (partly disagree)	6 (disagree)	7 (strongly disagree)
Characteristic - Goal commitment and strategy formulation	1. Our business has an innovation-strategy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
	2. Our business adapts its strategy to changing general conditions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	3. Our business has medium and long-term goals.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Characteristic - Leadership	4. Employee-oriented leadership principles are exercised.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	5. There is a regular exchange about personal development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	6. Managers help with solving problems.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
Characteristic - Networking/ Integration	7. We exchange our experiences between departments of the firm.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	8. There is regular contact with customers and supplier about product development and acquiring.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	9. Our firm works experts, universities and expert circles to improve products/services/methods.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Characteristic - Customer orientation	10. Our firm knows its customers/ customer structure.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	11. The requirements of our customers are systematically evaluated.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	12. Product and services development is geared toward customer requirements.	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Characteristic - Idea management	13. Ideas for innovation and improvement of products and services are systematically.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

„Diagnosis sheet“ gomb



- Adatok tárolása
- Adatcsoportok tárolása

InnoKenn Evaluation Tool

Start Diagnosis sheet Evaluation Output Load Save Export Group comparison Help Info

Diagnosis sheet

Sheet 1 Term: ANGruppe Sex: male female Group evaluation

Dimension Strategy

Characteristic - Goal commitment and strategy formulation

	is always true	is often true	is partly true	is rarely true	is never true	is cannot answer
1. Our business has an innovation-strategy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Our business adapts its strategy to changing general conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Our business has medium and long-term goals	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Characteristic - Leadership

	is always true	is often true	is partly true	is rarely true	is never true	is cannot answer
4. Employee-oriented leadership principles are exercised.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. There is a regular exchange about personal development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Managers help with solving problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Characteristic - Networking/ Integration

	is always true	is often true	is partly true	is rarely true	is never true	is cannot answer
7. We exchange our experiences between departments of the firm	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. There is regular contact with customers and supplier about product development and acquiring	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Our firm works experts, universities and expert circles to improve products/services/methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Characteristic - Customer orientation

	is always true	is often true	is partly true	is rarely true	is never true	is cannot answer
10. Our firm knows its customers/customer structure	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. The requirements of our customers are systematically evaluated	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Product and services development is geared toward customer requirements	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Dimension Processes

Characteristic - Idea management

	is always true	is often true	is partly true	is rarely true	is never true	is cannot answer
13. Ideas for innovation and improvement of products and services are systematically	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Empty sheet | 1 of 6 | Add | Delete | Delete all | << Start | Evaluation >>

- Adatok bevitele

InnoKenn Evaluation Tool

Start Diagnosis sheet Evaluation Output Load Save Export Group comparison Help Info

Diagnosis sheet

Sheet 1 Term: AN-Gruppe Sex: male female Group evaluation

Dimension Strategy

Characteristic - Goal commitment and strategy formulation

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	0 cannot answer
1. Our business has an innovation-strategy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Our business adapts its strategy to changing general conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Our business has medium and long-term goals	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Characteristic - Leadership

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	0 cannot answer
4. Employee-oriented leadership principles are exercised.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. There is a regular exchange about personal development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Managers help with solving problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Characteristic - Networking/ Integration

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	0 cannot answer
7. We exchange our experiences between departments of the firm	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. There is regular contact with customers and supplier about product development and acquiring	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Our firm works experts, universities and expert circles to improve products/services/methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Characteristic - Customer orientation

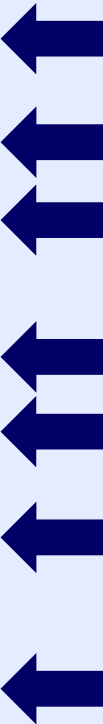
	10 always true	10 often true	10 partly true	10 rarely true	10 never true	0 cannot answer
10. Our firm knows its customers/customer structure	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. The requirements of our customers are systematically evaluated	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Product and services development is geared toward customer requirements	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Dimension Processes

Characteristic - Idea management

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	0 cannot answer
13. Ideas for innovation and improvement of products and services are systematically	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Empty sheet | 1 of 5 | Add | Delete | Delete all | << Start | Evaluation >>



- Eredmények törlése

InnoKenn Evaluation Tool

Start Diagnosis sheet Evaluation Output Load Save Export Group comparison Help Info

Diagnosis sheet

Sheet 1 Term: AN-Gruppe Sex: male female Group evaluation

Dimension Strategy

Characteristic - Goal commitment and strategy formulation

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	1 cannot answer
1. Our business has an innovation-strategy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
2. Our business adapts its strategy to changing general conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Our business has medium and long-term goals	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Characteristic - Leadership

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	1 cannot answer
4. Employee-oriented leadership principles are exercised.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. There is a regular exchange about personal development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Managers help with solving problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Characteristic - Networking/ Integration

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	1 cannot answer
7. We exchange our experiences between departments of the firm	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. There is regular contact with customers and supplier about product development and acquiring	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Our firm works experts, universities and expert circles to improve products/services/methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Characteristic - Customer orientation

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	1 cannot answer
10. Our firm knows its customers/customer structure	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. The requirements of our customers are systematically evaluated	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Product and services development is geared toward customer requirements	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Dimension Processes

Characteristic - Idea management

	10 always true	10 often true	10 partly true	10 rarely true	10 never true	1 cannot answer
13. Ideas for innovation and improvement of products and services are systematically	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Empty sheet | 1 of 5 | Add | Delete | Delete all

« Start Evaluation »





Eredmények ismertetése

- Vállalkozás: átlagos értékek és jelzőlámpa értékelés; erősségek és gyengeségek profil; indikátor profilok
- Csoportok: eredmények; profilok (ügyvezető – management munkatársak, érdekek együttműködésen alapuló ismertetése, munkavállalói csoportok – max. 8 csoport)
- Erősségek kiemelése: indikátorok, tulajdonságok, dimenziók



- Esetek betöltése

The screenshot displays the 'InnoKenn Evaluation Tool' interface. At the top, there is a menu bar with options: Start, Diagnosis sheet, Evaluation, Output, Load, Save, Export, Group comparison, Help, and Info. Below the menu, the 'Diagnosis sheet' section is active, showing 'Sheet 1' for the term 'ANI-Gruppe'. The interface is divided into several sections, each with a 'Characteristic' and a list of evaluation items. Each item has a radio button and a scale from 'is always true' to 'I cannot answer'.

Characteristic	Item	is always true	is often true	is partly true	is rarely true	is never true	I cannot answer
Dimension Strategy	1. Our business has an innovation-strategy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
	2. Our business adapts its strategy to changing general conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
	3. Our business has medium and long-term goals	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Characteristic - Leadership	4. Employee-oriented leadership principles are exercised.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
	5. There is a regular exchange about personal development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
	6. Managers help with solving problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>
Characteristic - Networking/ Integration	7. We exchange our experiences between departments of the firm	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	8. There is regular contact with customers and supplier about product development and acquiring	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	9. Our firm works experts, universities and expert circles to improve products/services/methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Characteristic - Customer orientation	10. Our firm knows its customers/customer structure	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	11. The requirements of our customers are systematically evaluated	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	12. Product and services development is geared toward customer requirements	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dimension Processes	13. Ideas for innovation and improvement of products and services are systematically	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

„Töltés” gomb – esetadatok elosztása, csoportmunka



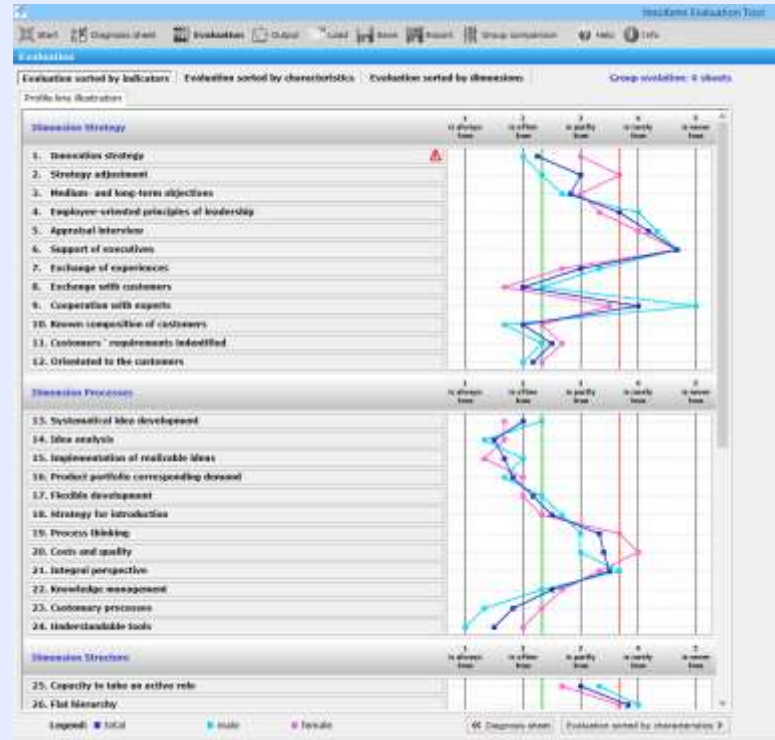
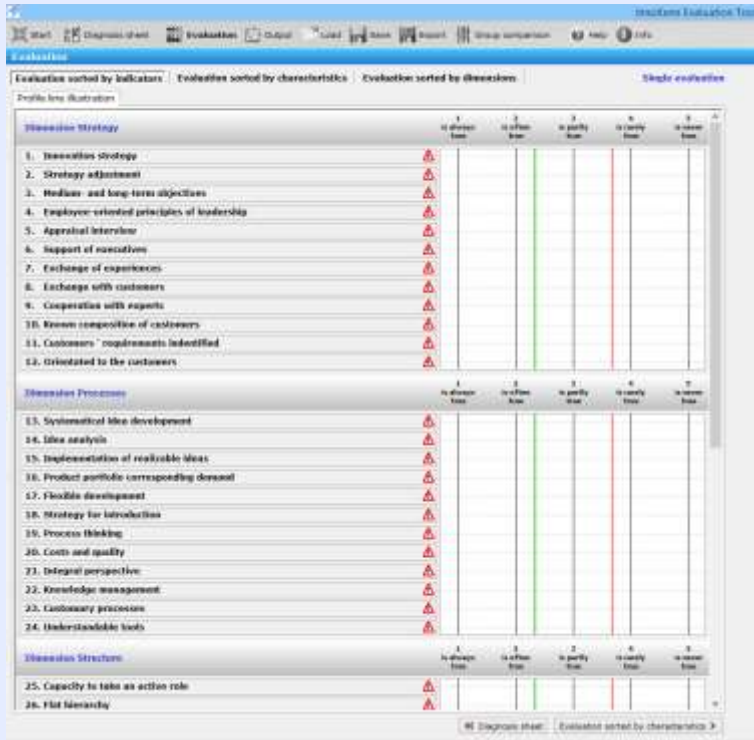
- Elemzés jellemzők mentén

The screenshot shows the 'InnoKenn Evaluation Tool' interface. The 'Evaluation' tab is selected in the top menu. The main area displays a table for evaluating characteristics across five dimensions: Strategy, Processes, Structure, and Employees. Each characteristic has a red warning icon and a 5-point Likert scale.

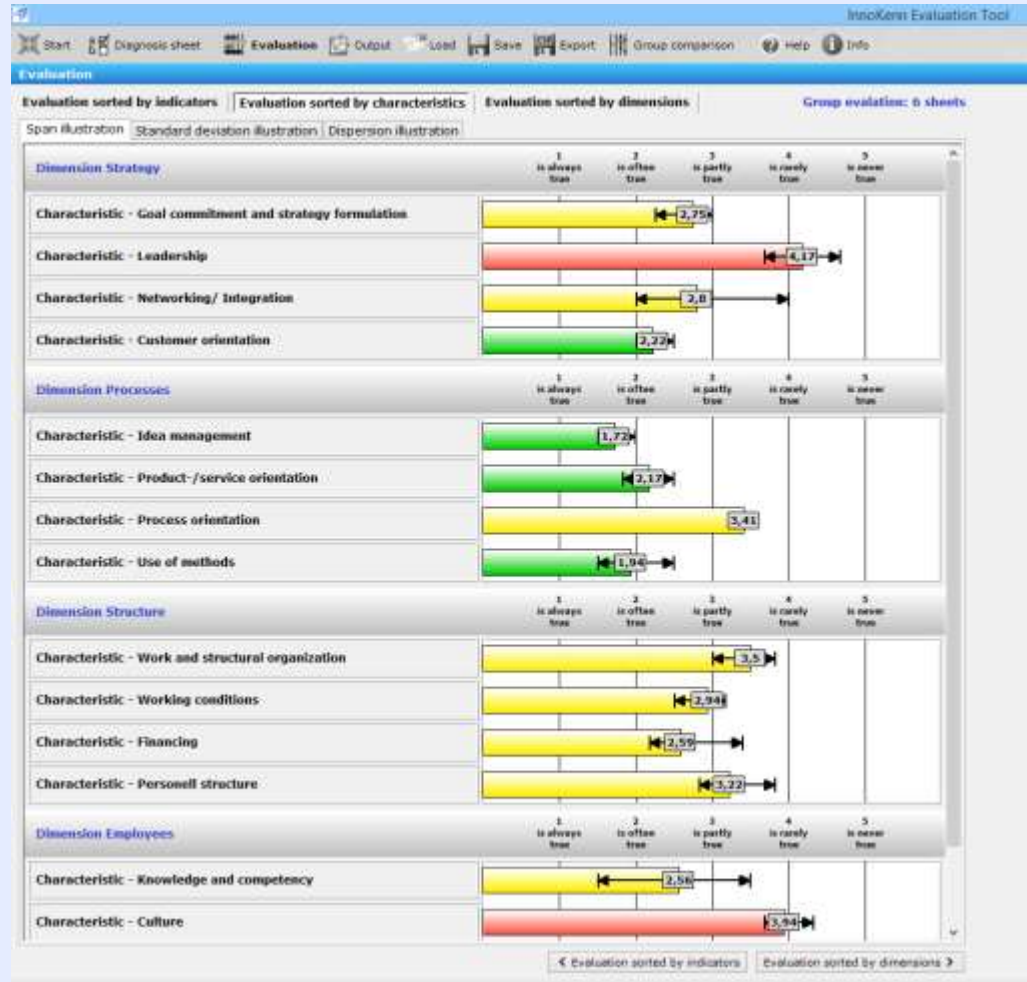
Dimension	Characteristic	1 is always true	2 is often true	3 is partly true	4 is rarely true	5 is never true
Dimension Strategy	Characteristic - Goal commitment and strategy formulation					
	Characteristic - Leadership					
	Characteristic - Networking/ Integration					
	Characteristic - Customer orientation					
Dimension Processes	Characteristic - Idea management					
	Characteristic - Product-/service orientation					
	Characteristic - Process orientation					
	Characteristic - Use of methods					
Dimension Structure	Characteristic - Work and structural organization					
	Characteristic - Working conditions					
	Characteristic - Financing					
	Characteristic - Personnel structure					
Dimension Employees	Characteristic - Knowledge and competency					
	Characteristic - Culture					



- Elemzés indikátorok mentén



- Átlag értékek elemzése





- PDF nyomtatás

Diagnosis sheet

Term: All-Gruppe Sex: male Group evaluation

Dimension Strategy

Characteristic - Goal commitment and strategy formulation

	is always true	is often true	is partly true	is hardly true	is never true	I cannot answer
1. Our business has an innovation-strategy.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Our business adapts its strategy to changing general conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Our business has medium and long-term goals	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Characteristic - Leadership

	is always true	is often true	is partly true	is hardly true	is never true	I cannot answer
4. Employee-oriented leadership principles are exercised.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. There is a regular exchange about personal development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Managers help with solving problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>

Characteristic - Networking/ Integration

	is always true	is often true	is partly true	is hardly true	is never true	I cannot answer
7. We exchange our experiences between departments of the firm	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8. There is regular contact with customers and supplier about product development and acquiring	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9. Our firm works experts, universities and expert circles to improve products/services/methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

Characteristic - Customer orientation

	is always true	is often true	is partly true	is hardly true	is never true	I cannot answer
10. Our firm knows its customers/customer structure	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11. The requirements of our customers are systematically evaluated	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12. Product and services development is geared toward customer requirements	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Dimension Processes

Characteristic - Ideas management

	is always true	is often true	is partly true	is hardly true	is never true	I cannot answer
13. Ideas for innovation and improvement of products and services are systematically	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Empty sheet 1 of 5 Add Delete Delete all << Start Evaluation >>

„Output“ gomb= nyomtatás



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